

# Capability Statement

## Organization At Its Best, Inc

10451 Mill Run Circle, Suite 520

Owings Mills, MD 21117

oaib.org

(443) 713-0500 | info@oaib.org



## Core Competencies

OAIB is a full-service Human Resource and Executive Consulting firm helping organizations create committed, effective, and sustainable cultures distinguished by a deep sense of belonging. We help public and private sector clients implement Diversity, Equity, Inclusion, and Belonging (DEIB) initiatives; upskill their staff and leadership to embrace change and challenge; and create cultures where everyone can bring their best selves to work. Through the following services, we help organizations leverage the power and promise of equity:

- DEIB Training
- Coaching
- Leadership Academy
- HR Support
- Facilitation

## Past Performance

- US Department of State
- Department of Defense
- (EGPAF) Elizabeth Glaser Pediatric AIDS Foundation
- (IREX) International Research Exchange
- Booz Allen Hamilton
- Deloitte Consulting
- Procter & Gamble
- The Carter Center
- Planned Parenthood Global

## Corporate Data

Founded in 2017 by Tawana Bhagwat, a 25-year HR executive for a global brand, who, watching the workplace becoming more diverse, could see that leadership and organizational cultures would need to adapt if they were to meet new challenges, get ahead of change, and thrive.

- 5 years in business
- 6 employees
- \$1.2M annual revenue
- 29 countries served

## Differentiators

1. Our highly trained and experienced team of DEIB experts all have extensive Human Resource backgrounds.
2. Our proven methodology and approach ensures sustainable results
3. Our executive coaching and leadership training enable open, honest, empathetic communication, so employees feel safe, heard, and inspired.
4. We are dedicated to cultural changes impacting the personal and professional development of organizations

## Certification Codes



- Cage Code: 8YGD2
- Duns number: 061380087
- Small Business Enterprise/Minority Business Enterprise/Disadvantaged Business Enterprise: 21-119

### SINS:

- 611430 - Professional and Management Development Training
- 541611 - Management and Financial Consulting, Acquisition and Grants Management Support and Business Program and Project Management Services
- 611430TD - Talent Development
- 56131 - Talent Acquisition
- 52492 - Separation and Retirement

- GSA: 47QREA23D0014
- Women Owned Small Business: In process
- 8a: In process
- PSC Codes: R704, R408, R431

### NAICS:

- 541612 - Human Resources Consulting Services
- 611430 - Professional and Management Development Training
- 541611 - Administrative Management and General Management Consulting Services
- 561110 - Office Administrative Services
- 561311 - Employment Placement Agency
- 524292 - Third Party Administration of Insurance and Pension Funds
- 541214 - Payroll Services
- 525110 - Pension Plans Relating to Employee Benefits & Retirement
- 541512 - Computer systems integration analysis and design services



"When your organization is at its best, people are more resilient, more productive, innovative, and content."

-Tawana Bhagwat | Founder, CEO & Principal Consultant